



Minnesota Compass Annual Meeting

February 5, 2015





Education equity:

Preparing for tomorrow's workforce



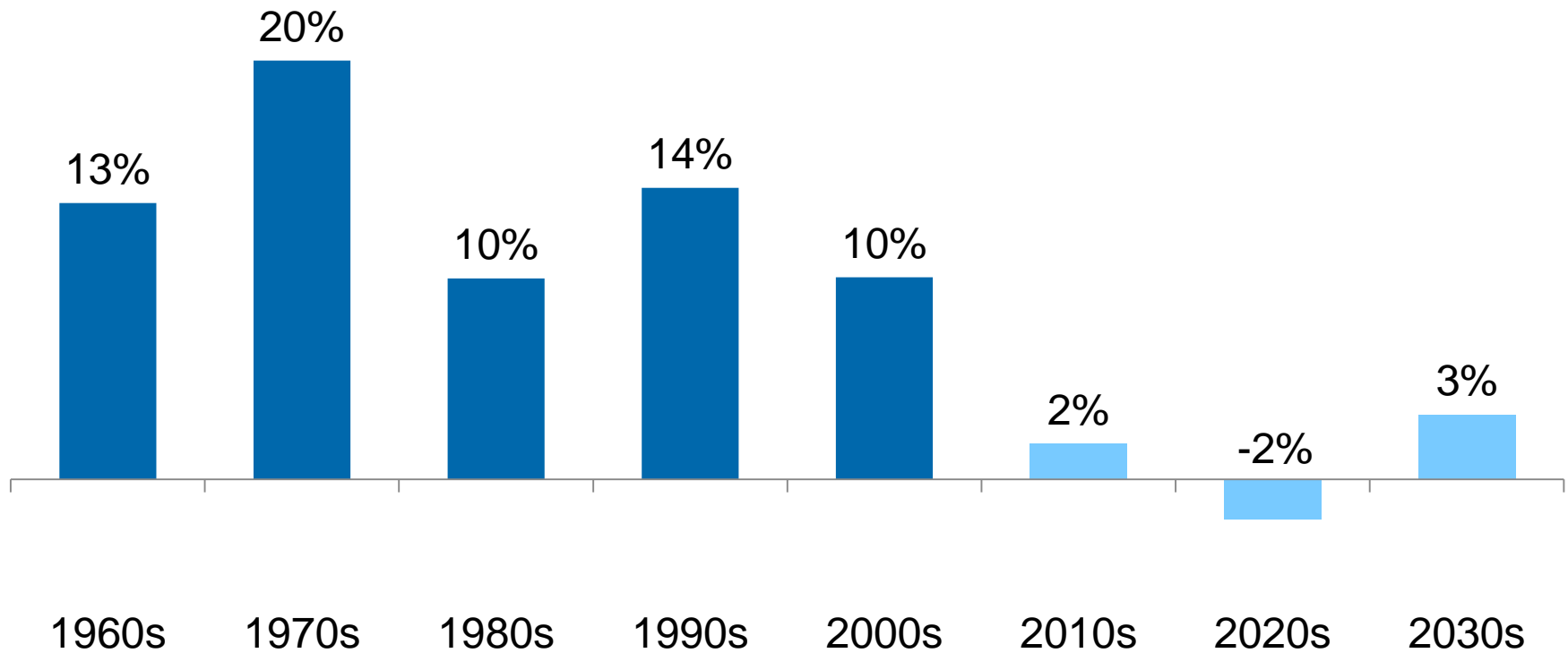
Basic equation

$$\begin{aligned} & \text{Looming workforce shortage} \\ & + \text{Increasing diversity} \\ \hline & = \text{Need to close gaps} \end{aligned}$$



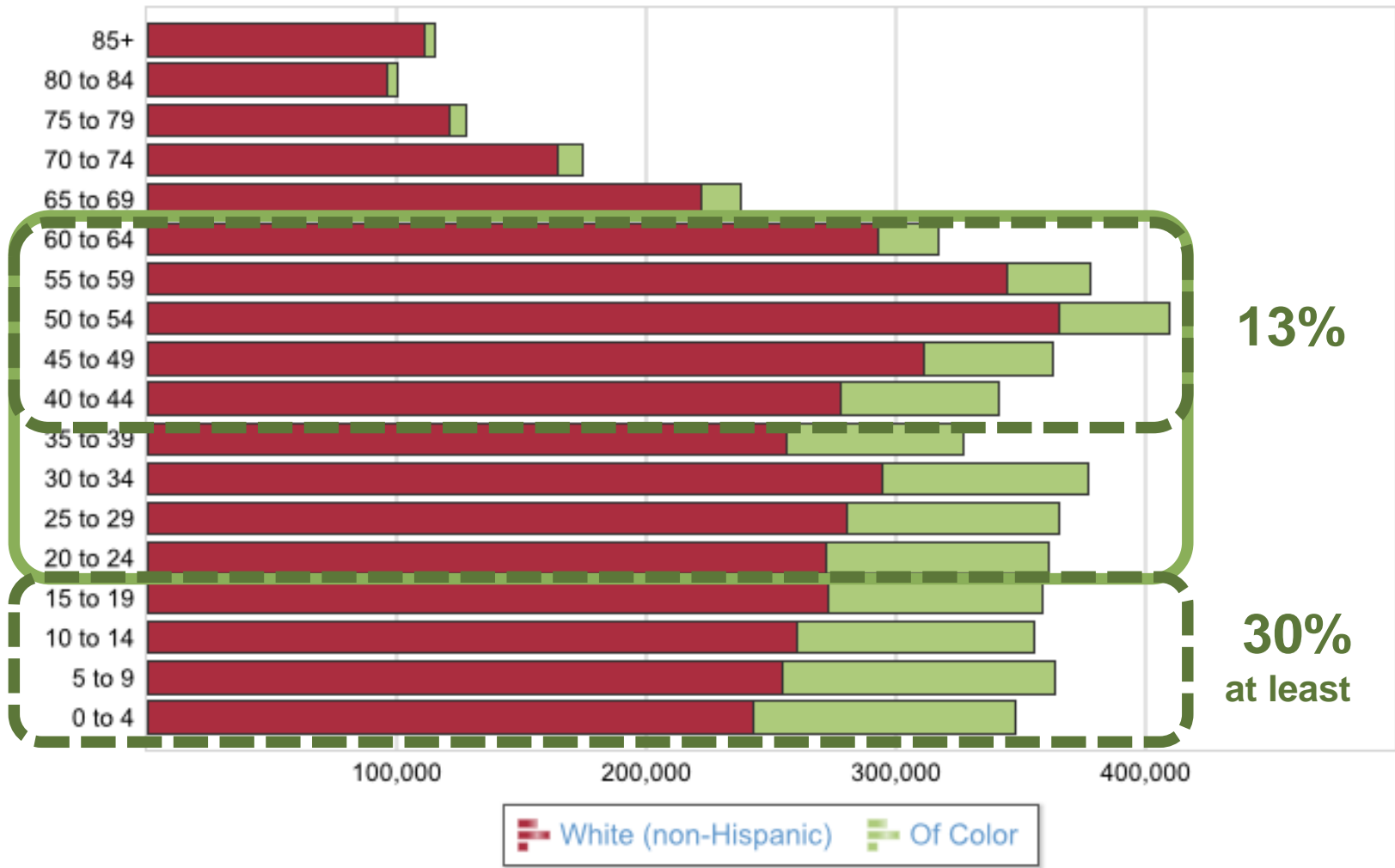
Minnesota's looming workforce shortage

Growth in number of Minnesotans age 18-64



Increasing diversity

Population by age and race
Minnesota, 2013



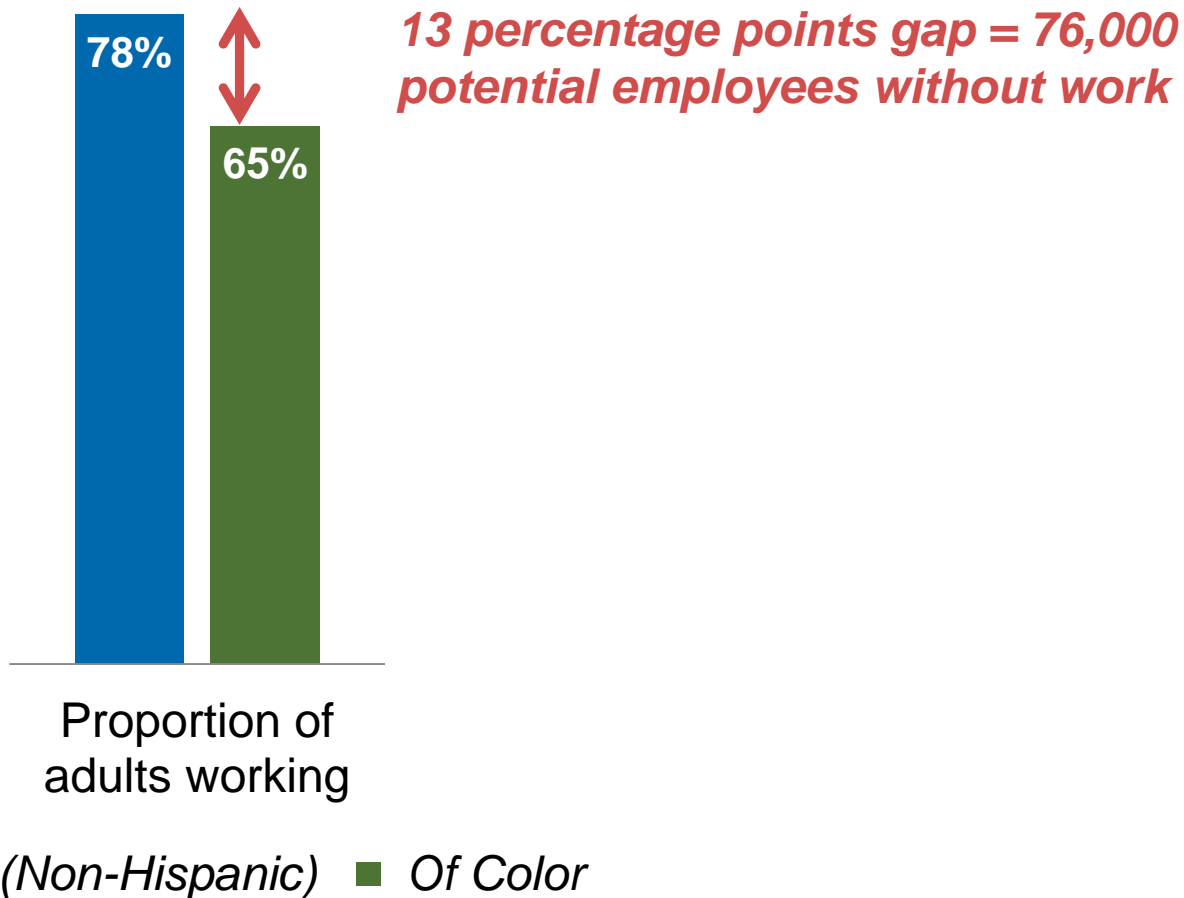
17%
working
age

13%

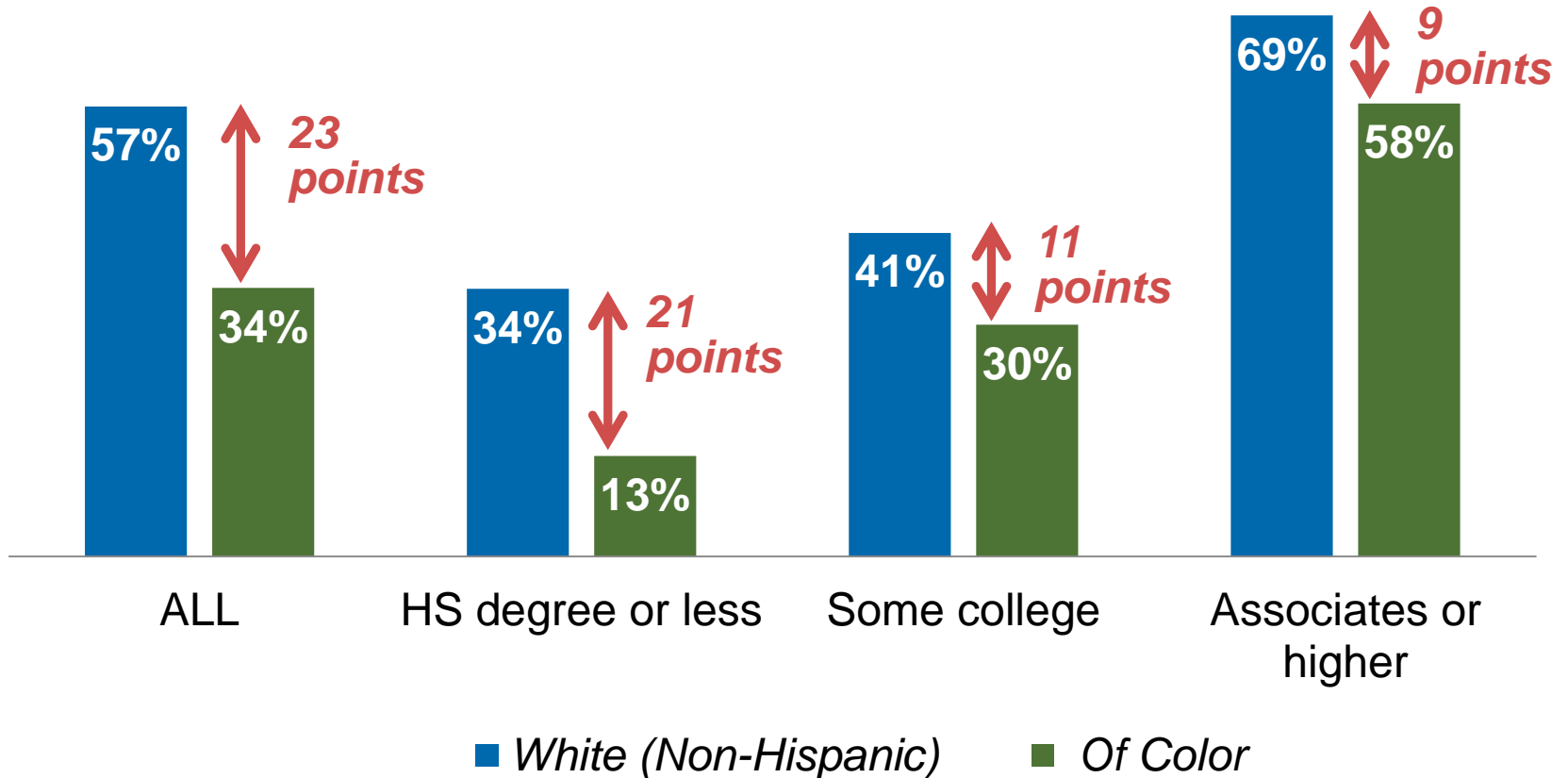
30%
at least

White (non-Hispanic) Of Color

Need to close gaps: Minnesota's Workforce

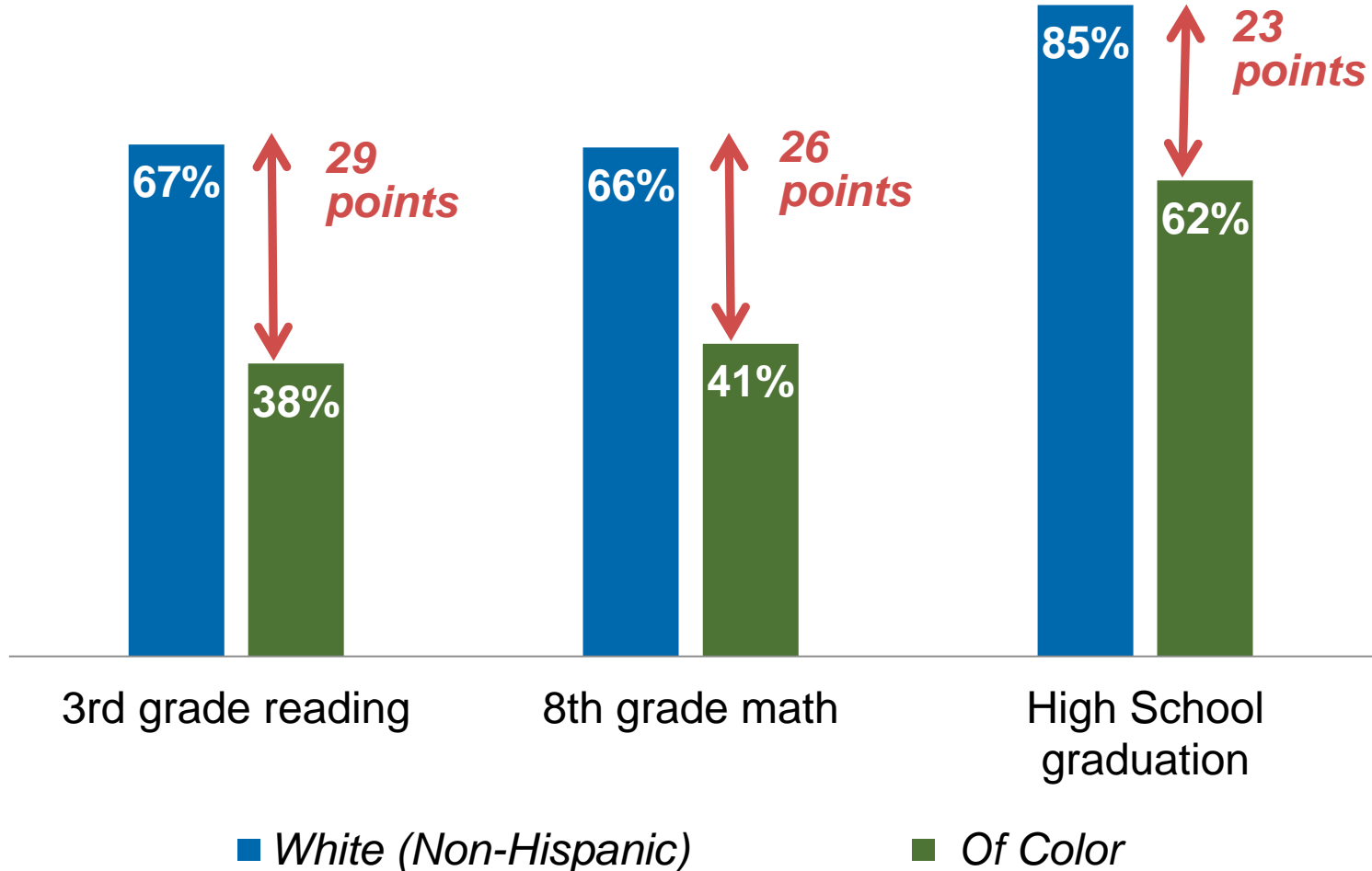


Adults (age 25-44) working AND earning a family-sustaining wage Twin Cities 7-county region



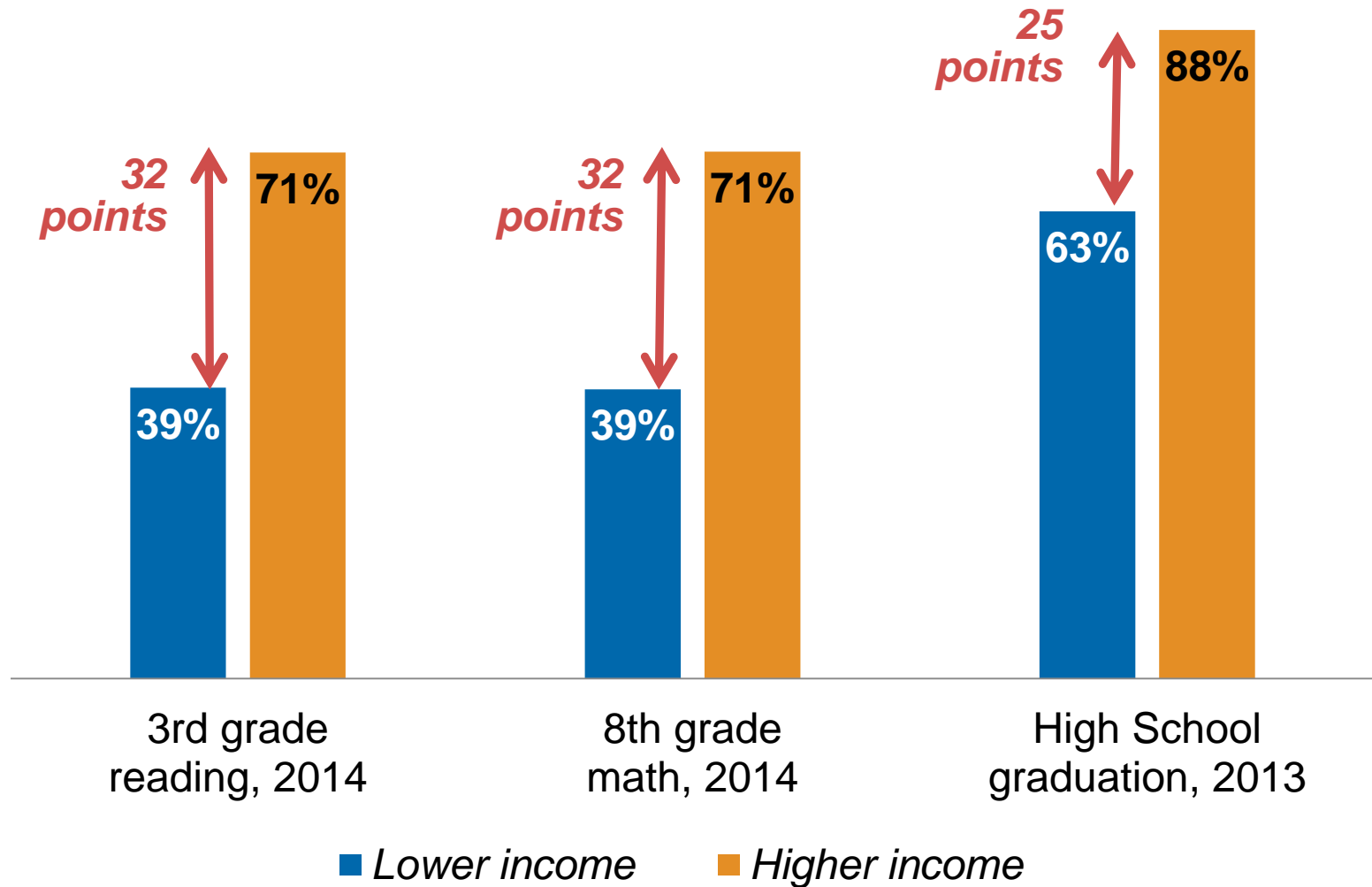
Need to close gaps: Education

Minnesota students

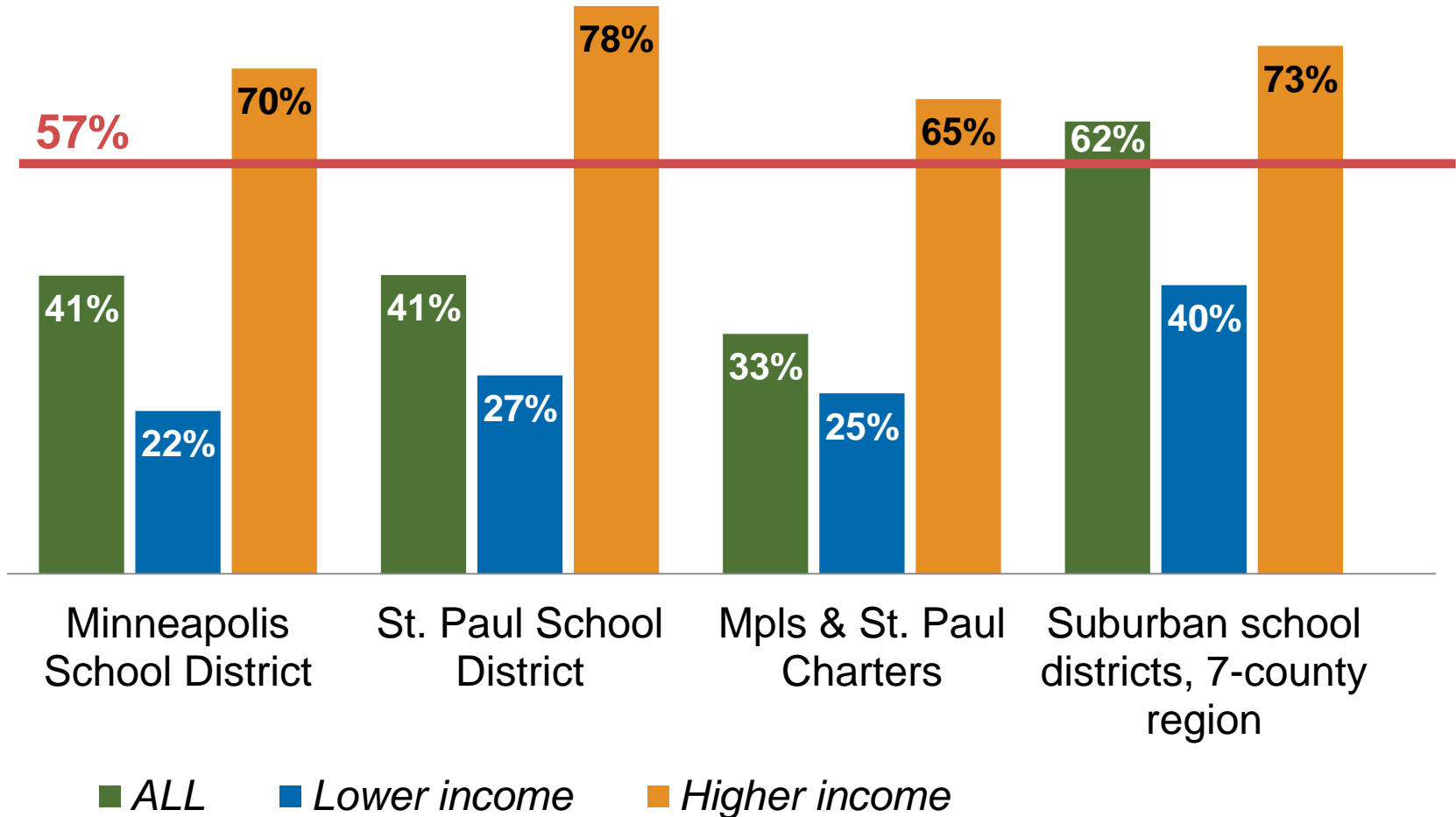


Need to close gaps: Education

Minnesota students



3rd grade students achieving reading standards, 2013



STEM IN MINNESOTA

